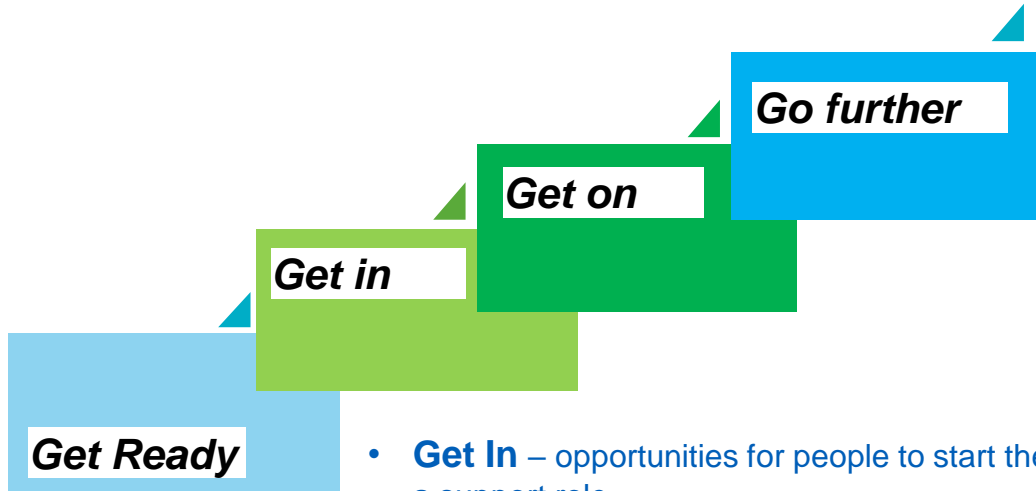


Apprenticeship Levy and Funding

Fay Lane, Apprenticeship Relationship Manger, North East and Yorkshire

Health Education England

HEE Talent for Care



- **Get In** – opportunities for people to start their career in a support role
- **Get On** – support people to be the best they can be in the job they do, including occupational competence
- **Go Further** – provide opportunities for career progression, including into registered professions

Apprenticeship Funding

There are three ways to access funding to pay for apprenticeship training, this funding does not cover salary costs you will have to fund the apprentice's salary.

- 1. Apprenticeship Levy.** Employers with a pay bill over £3 million each year, pay the apprenticeship levy. Levy paying employers can spend their apprenticeship levy funding on apprenticeship training.
- 2. Reserve government co-investment.** If you don't pay the apprenticeship levy you can reserve funding, where the government pays 95% of the training costs and the employer pays the remaining 5%.
- 3. Levy Transfers.** Levy paying employers can transfer some of their annual levy to other employers. These transfers cover 100% of the training costs of the apprenticeship (you still need to cover salary).

Reservation / co-investment

- None levy payers can opt for reservation of funds to cover the cost of an apprenticeship course
- You can only reserve for the current or a future month. The reserved funds cannot be used for apprenticeships that started before the reservation was made.
- You can have a combination of up to 10 'active' or 'used' reservations at any time.
- You pay 5% towards the cost of training and assessing your apprentice. The government will pay the rest (95%) up to the funding band maximum.
- You can not fund salary using a reservation.

Levy Transfers

- Apprenticeships can be funded by a levy paying employer transferring up to 25% of their unused levy to a different employer
- A Levy covers 100% of the cost of the apprenticeship
- Levy transfers are not guaranteed, so we always advise to make a reservation.
- You can view available transfer opportunities on the [pledge page](#).
- You can apply for the pledge that matches the levy employer's needs. This isn't limited, and you can apply for a pledge even if you don't match all the advertised details. You can also apply for multiple pledges.
- You need an [apprenticeship service account](#) to apply for a transfer to fund an apprenticeship for your business.
- If you do not have an apprenticeship service account you can [read the guidance](#) on setting one up
- LevyTransfer.North@hee.nhs.uk

English and Maths

- Some training providers will ask that apprentices evidence English and Maths prior to starting the apprenticeship GCSE (grade C, functional skills level 2). Other will work with the apprentice to help them achieve English and Maths during the course.
- All NHS organisations can access BKSb to support FS learning - <https://haso.skillsforhealth.org.uk/news/functional-skills-learning-access-funded-by-hee/>
- Some funded exam provision – OpenAwards
- <https://haso.skillsforhealth.org.uk/skills-for-life/>
- Talentforcare@hee.nhs.uk

HEE Employer Support

HEE is here to support you on your apprenticeship journey. Your regional apprenticeship relationship manager can help you with everything from understanding apprenticeships; procuring provision; accessing levy funding; establishing apprenticeships in your organisation as part of your long term workforce strategy.

Regional Office	Regional Apprenticeship Contact
East of England	rob.brooks@hee.nhs.uk
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North East and Yorkshire	Fay.Lane@hee.nhs.uk
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South East (Thames Valley and Wessex)	Elaine.Lancaster@hee.nhs.uk
South West	james.orpin-wright@hee.nhs.uk

Resources

- You can find information on the [national minimum wage, the apprenticeship rate, and the definition of an employee](#) on GOV.UK.
- Further information about off-the-job training can be found at this [link](#).
- [ESFA Funding Rules](#)
- [COVID Response](#)
- HASO – [Infographics](#)
- HASO [Guides](#)
- HASO – [Apprenticeships Information](#)
- HASO – [Apprenticeship Implementation Toolkit](#)
- HASO- [Apprenticeships in Primary and Social Care Information Pack](#)
- HASO - [How do I pay for apprenticeship training?](#)
- HASO - [Apprenticeship Funding Toolkit](#)

Thank You

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<https://haso.skillsforhealth.org.uk/>