



Building a **lifelong** learning partnership

Apprenticeships, traineeships and alternate training programmes

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About us

- Specialists in Healthcare, Health & Social Care, Childcare, Business Skills and IT; Impact Futures and The Childcare Company are a specialist apprenticeship provider, solely working across 5 key sectors
- We've developed specialist curriculum pathways across many standards, to support the varying functions encountered within Healthcare operations
- Over 20 years of training and apprenticeships experience
- Nationwide coverage through a team of expert development coaches
- Ofsted-approved Grade 2 provider
- Training over 4,000 apprentices nationally on Traineeships, AEB Apprenticeships and other training models between Impact Futures and our sister company, The Childcare Company

Procured by PHE/HEE via Salisbury, as one of the preferred national training providers for the Community Health & Wellbeing Worker Apprenticeship



Learning & Delivery Methods



- Our structured and modular approach to learning is underpinned by direct Development Coach support.
- We tailor delivery to suit the needs of your organisation, specific cohort and/or individual learner.
 - Most of our programmes can be delivered on a roll on/off or cohort basis
- Where applicable, internal training can be mapped to the relevant Apprenticeship standard

Our Apprenticeships portfolio

IMPACT FUTURES

Our apprenticeships

THE CHILDCARE COMPANY

Healthcare & Health Sciences

Name of programme	Duration	Price
Level 2 Healthcare Support Worker	16 months	£3,000
Level 2 Healthcare Cleaning Operative	16 months	£4,000
Level 3 Senior Healthcare Support Worker	18 months	£5,000
Level 5 Healthcare Assistant Practitioner	18 months	£12,000
Level 5 Nursing Associate	18 months	£15,000

Adult Care

Name of programme	Duration	Price
Level 2 Adult Care Worker	16 months	£3,000
Level 3 Lead Adult Care Worker	18 months	£3,000
Level 4 Lead Practitioner in Adult Care	21 months	£7,000
Level 5 Leader in Adult Care	21 months	£7,000

Administration & Specialisms

Name of programme	Duration	Price
Level 3 Business Administrator	18 months	£5,000
Level 3 Fundraiser	18 months	£8,000
Level 3 Learning Mentor	12 months	£5,000
Level 4 Employability Practitioner	24 months	£6,000

Customer Service

Name of programme	Duration	Price
Level 2 Customer Service Practitioner	16 months	£3,500
Level 3 Customer Service Specialist	18 months	£4,000

Leadership & Management

Name of programme	Duration	Price
Level 3 Team Leader or Supervisor	18 months	£4,500
Level 5 Operations or Departmental Manager	21 months	£7,000

IT & Digital

Name of programme	Duration	Price
Level 3 Information Communications Technician	16 months	£15,000
Level 3 Digital Support Technician	16 months	£13,000
Level 4 Network Engineer	21 months	£17,000
Level 3 Digital Marketer	16 months	£11,000

Early Years

Name of programme	Duration	Price
Level 2 Early Years Practitioner	16 months	£4,000
Level 3 Early Years Educator	18 months	£6,000
Level 5 Early Years Lead Practitioner	22 months	£8,000

Childcare & Education

Name of programme	Duration	Price
Level 3 Teaching Assistant	16 months	£5,000
Level 4 Children, Young People & Families Practitioner	18 months	£6,000
Level 5 Children, Young People & Families Manager	18 months	£6,000

All programme lengths include a three month end-point assessment period

Community Health & Wellbeing Worker

Level 3 Community Health & Wellbeing Worker

<https://www.instituteforapprenticeships.org/apprenticeship-standards/community-health-and-wellbeing-worker-v1-0>

Proposal

- 15 months duration (12 months practical delivery & 3 month EPA window)
- No mandatory diploma
- Functional Skill at Level 2 (where required)
- PCI Accredited
- Delivered across 10 Duties/Modules – Roll on/off or cohort (national coverage)
- Option of including Level 3 Certificate in Bridging Skills for Higher Ed:
<https://www.ocnlondon.org.uk/Qualifications/Our-Qualifications/hea-child-soc-care/ocnlr-level-3-cert-in-bridging-skills-for-he-qcf>
- End Point Assessment Organisation - NOCN
- Funding cap £7000 (Levy or Levy Transfer or £350+VAT (non-levy/co-invest))



Duty 1 use preventative approaches to promote the health and wellbeing of individuals, groups and communities, addressing the wider determinants of health and causes of ill-health

Duty 2 help communities to build local resilience and identify strengths, capacity and resources that support their health and wellbeing

Duty 3 provide informed advice about local services and projects that support health and wellbeing

Duty 4 manage referrals from a range of agencies, professionals and through self-referral

Duty 5 apply behavioural science to help people find practical solutions for better health and wellbeing

Duty 6 implement actions set out in strategies and policies that promote health and wellbeing at community level

Duty 7 communicate public health messages and information to promote health and wellbeing at an individual, group and community level

Duty 8 manage data and information and contribute to the evaluation of projects and services

Duty 9 operate within legal and ethical frameworks that relate to the promotion and protection of the public's health and wellbeing

Duty 10 take responsibility for personal and professional development in line with organisational protocol



Development Coach

Occupational Competence

All clinical and care training written and provided by Impact Futures is aligned to the latest NICE, HCPC and RCN guideline's and managed in line with our Clinical Governance strategy

- ✓ Experience within Primary, Secondary, Private and 3rd Sector Healthcare Environments. Previous roles include:
 - G.P shared co-ordinator
 - Project worker (substance misuse)
 - Senior recovery co-ordinator
 - Accommodation manager (drug & alcohol)
 - Day support worker (Independent living)
 - Support worker (ex-offenders & mental health)
- ✓ Qualified from a minimum of Level 3 upwards
- ✓ Skills Matrix used to identify occupational competence
- ✓ DC's assigned to employers based of occupation competence and service characteristics
- ✓ Regular return to practice / CPD activities

**Functional Skills to be delivered by the FS Tutor team*

About us
Impact Futures have been delivering employer-led training since 2008, and this means they have the experience with the skills, knowledge and relationships to help to create change. We can deliver employer-led training, apprenticeship and bespoke training and development programmes in a variety of ways, including face-to-face, online, blended learning, virtual reality, and more. We also offer a range of services, including recruitment, training administration, financial, healthcare and others. We are a proud trade union partner, with a current total of 4,000 learners on programme.

Our solutions
We help our clients challenge by working in partnership to provide exceptional quality, tailored programmes of specialist training with a flexible approach, empowering people to be our clients' most important asset. By seeing our clients at the core of our organisation, we create bespoke solutions which are led by industry and add significant value, addressing their needs and maximising their people potential and business success.

Apprenticeship solutions for all your departments
Our diverse apprenticeship portfolio offers bespoke solutions for all areas of your business, including operations, marketing and sales.

- Leadership & Management
 - Level 2 Health & Safety
 - Level 2 Operations & Departmental Manager
- Business Services
 - Level 2 Customer Services Practitioner
 - Level 2 Recruitment & Administration
 - Level 2 Customer Service Assistant
 - Level 2 Customer Service Representative
 - Level 2 Customer Service Representative
 - Level 2 Customer Service Representative
 - Level 2 Customer Service Representative
 - Level 2 Customer Service Representative
 - Level 2 Customer Service Representative
- IT & Marketing
 - Level 2 Information Systems Technician
 - Level 2 Digital Security Specialist
 - Level 2 IT Support Technician
 - Level 2 IT Support Technician
 - Level 2 IT Support Technician
 - Level 2 IT Support Technician
 - Level 2 IT Support Technician
 - Level 2 IT Support Technician
 - Level 2 IT Support Technician
- HR & People
 - Level 2 HR & People Practitioner
 - Level 2 HR & People Practitioner
 - Level 2 HR & People Practitioner
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Make an impact
We're all about making an impact, be that individuals making an impact through their day-to-day work, or to organisations making their impact on our economy. As a national training provider, we make this impact throughout the UK, with expertise in childcare, healthcare, clinical and business skills apprenticeships.

01753 596 004 | info@impactfutures.co.uk

Make an impact
The Children's Company is a sister company of Impact Futures. We're all about making an impact, be that individuals making an impact through their day-to-day work, or to organisations making their impact on our economy. As a national training provider, we make this impact throughout the UK, with expertise in childcare, healthcare, clinical and business skills apprenticeships.

01753 596 004
info@thechildrenscompany.com

IMPACT FUTURES

£1,000 GRANT AVAILABLE TO YOU

Launching careers with traineeships!
Attracting new talent to your business, developing their skills and improving your workforce.

What are traineeships?
Our six-week traineeship programmes provide you with an alternative talent attraction model, introducing new employees to your organisation and enabling you to shape them to your business requirements.

- Short, flexible vocational training programmes, tailored to your sector, designed for 16-24 year-olds.
- Broaden your talent pool by providing young people with high quality work experience, preparing them for industry and providing them with a job interview.
- Fully funded by the government, so no cost to your business.

Traineeships
impactfutures.co.uk/traineeships

Unique to IF & TCC

- ✓ Clinical Governance Board
- ✓ Learner Mentor standard with SAA standards
- ✓ OCNLR Level 3 Certificate in Bridging Skills for Higher Education
- ✓ Clinical Skills Training
- ✓ Traineeships
- ✓ Adult Education Budget
- *Addition of a sector relevant diploma where not already a mandatory requirement*
- *Development additional pathways*

Additional Added Value

- ✓ Marketing support and the design, creation and distribution of bespoke marketing collateral
- ✓ Dedicated Healthcare Curriculum Development Lead
- ✓ Bespoke apprenticeship programme design
- ✓ Complimentary Apprenticeship recruitment service
- ✓ Dedicated account manager
- ✓ Individualised reporting
- ✓ Access to our eportfolio system (training provided)
- ✓ Matrix accredited Information Advice and Guidance
- ✓ £50 'Love to Shop' vouchers for learners achieving all functional skills aims within 26 weeks
- ✓ 1st full EPA re-sit included
- ✓ Unlimited Functional Skills re-sit attempts
- ✓ Support with levy transfer opportunities

Workforce Development



HEALTHCARE QUALIFICATIONS EXAMPLES

Level 1 Award in Mental Health Awareness	Level 2 Certificate in Understanding Nutrition & Health
Level 2 Certificate in Equality & Diversity	Level 2 Certificate in Principles of Dementia Care
Level 2 Certificate in Care & Management of Diabetes	Level 2 Certificate in Principles of End of Life Care
Level 2 Certificate on Principles of Prevention & Control of Infection	Level 2 Certificate in Awareness of Mental Health Problems
Level 2 Certificate in Understanding Autism	Level 2 Certificate in Understanding Dignity & Safeguarding in Adult Social Care
Level 2 Certificate in the Principles of the Mental Health Care Worker	Level 2 Certificate in Allergy Awareness for those Working in the Service Sector
Level 2 Certificate in Allergy Awareness for those Working in Adult Social Care	Level 2 Award in Prevention & Control of Infection
Level 2 Certificate in Safeguarding, Prevent & British Values	Level 2 Certificate in Special Education Needs & Disabilities

CHILDCARE QUALIFICATIONS EXAMPLES

Level 2 Certificate in Understanding Children & Young Peoples Mental Health	Level 2 Certificate in Allergy Awareness for those Working with Children
Level 2 Certificate in Behaviour That Challenges in Children	Level 2 Certificate in Awareness of Bullying in Children & Young People

IT & DIGITAL QUALIFICATIONS EXAMPLES

Level 2 Certificate in IT User Skills	Level 2 Certificate in Principles for Digital Skills in Employment
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BUSINESS SKILLS AND LEADERSHIP QUALIFICATIONS EXAMPLES

Level 2 Certificate in Principles of Business Administration	Level 2 Certificate in Principles of Team Leading
Level 2 Certificate in Principles of Customer Service	

WHAT CAN BE FUNDED?

- AGE 19 AND ABOVE**
- Maths and English
Up to and including level 2
- Essential digital skills
Up to and including level 1
- Up to and including a level 2 vocational qualification
Eligibility criteria applies

PATHWAYS

- We can offer AEB funding for qualifications in the following sectors:
- Childcare
 - Adult Care
 - Business Skills
 - Health and Social Care
 - Leadership and Management



Workforce development

CPD CERTIFIED AUTO-MARKED COURSES

BUSINESS, LEADERSHIP AND MANAGEMENT

Conflict Management	Discipline in the Workplace
Induction of New Staff	Leading and Motivating a Team
Organising and Delegating	Performance Management
Planning and Allocating Work	Solving Problems and Making Decisions
Stress Management	Understanding Leadership

HEALTH AND SAFETY

COSHH Risk Assessment	DSE Risk Assessment
Fire Safety Principles	Health and Safety in the Workplace
Manual Handling Safety at Work	Prevention and Control of Infection
Safeguarding Adults and Children	Mental Health Awareness
GDPR	Introduction to First Aid Programme

PERSONAL DEVELOPMENT AND EMPLOYABILITY

Introduction to First Aid Zone 1	Introduction to First Aid Zone 2
Introduction to First Aid Zone 3	Introduction to First Aid Zone 4
Principles of Safeguarding	Rights and Responsibilities
The Importance of British Values	The Prevent Duty and its Importance in Society
Understanding Equality and Diversity	

PROGRAMMES AND HOSPITALITY

Business Essentials	Prepare to Deliver Excellent Customer Service
Prevent For Professionals	Leadership and Management Programme
Induction to First Aid Programme	

Success in numbers



99%

Employer satisfaction rates

Our partner employers are delighted with the quality of our service



95%

Learner satisfaction rates

Our learners dedicate themselves to their programmes and roles



99%

End point assessment success

We have some of the highest pass rates in the industry, with 52% achieving distinction



Questions?



IMPACT FUTURES

Gareth Reichers
Head of Sales & Business Development
Tel: 07851 719 962

Email: Gareth.Reichers@impactfutures.co.uk