



Association of Directors of Public Health (ADPH)  
Yorkshire and the Humber (YH)  
**Advanced Practitioner Fellowship Programme**  
**2022-2023**

*Guidance Document*

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## 1. Association of Directors of Public Health (ADPH)

The Association of Directors of Public Health (ADPH) is a Registered Charity and Company Limited by guarantee and is the representative body for Directors of Public Health (DsPH) in the UK. It is a collaborative organisation working in partnership with others to maximise the voice for Public Health.

The Association of Directors of Public Health (ADPH) has operated as a self-governing professional network since its inception in 2007. In 2013 the ADPH proposed to bring together public health networks across England under a common set of general principles and protocols. Formal affiliation of the Yorkshire and Humber (YH) network to the ADPH commenced in 2014.

### 1.1 ADPH YH Network

**Our Purpose:** To support the delivery of better public health outcomes in Yorkshire and Humber.

#### **How we work:**

- *Leadership:* Provide public health leadership in the region and speak with a collective voice for public health in Yorkshire & Humber.
- *Influence :* Generate influence and impact on key stakeholders and create alignment with other regional and national networks.
- *Public Health Development:* Professional development support, oversee public health training and development processes and create and use a sector led improvement process to identify standards and develop best practice.
- *Collaboration:* Agree direction and work programmes for areas where collaboration has benefit/greater impact and undertake collective advocacy work for key public health priorities in the region.

More information regarding the ADPH YH network can be found on the YHPH Network website: <https://www.yhphnetwork.co.uk/about-us/>

Marc Hall is the Network Manager for ADPH Yorkshire and the Humber.

### 1.2 ADPH YH Three Priority Ambitions:

In Summer 2021, the Yorkshire and the Humber Directors of Public Health agreed to collaborate on three priority areas. The three priority ambitions for the ADPH YH network are:

- To promote inclusive and wellbeing economies.
- To address climate change and sustainability.
- To improve life chances for children and young people.

Focus on each of these shared priority areas will improve population health and reduce inequalities. Supported by colleagues from the Office for Health Improvement & Disparities (OHID), focused programmes of work to deliver on the ambitions are being developed.

A lead Director of Public Health (DPH) was identified for each of the priorities, and meetings were arranged with subject matter experts (e.g., New Economics Foundation, Joseph Rowntree Foundation, Greener NHS Leads) to get input on potential areas of focus.

In 2021 the ADPH YH SLI Conference had a focus on the three ambitions. Abstract submissions relating to the three ambitions were invited for the conference. Dedicated breakout sessions for each priority took place at the 2021 SLI conference to launch the priorities, generate interest and capture feedback from colleagues across the region, helping to further shape the ambitions.

Directors of Public Health have agreed that the ambitions will be supported by Ambition Interest Groups (AIGs). The AIGs are modelled on the Faculty of Public Health model of Special Interest Groups. These dedicated interest groups for each ambition will provide opportunities to generate ideas, energy and focus for each priority but recognise the limited capacity in the system to take on specific pieces of work.

Accordingly, we are looking to recruit three Advanced Practitioner Fellowship roles. Each fellow will take a lead on one of the three priority ambitions, working with the DPH Lead, the AIG and OHID to drive forward actions on the ambitions. More information regarding each ambition is included below.

**Inclusive and Sustainable Economies - DPH Lead: Debs Harkins, Calderdale**

Improving the health of people and communities, ensuring that economic activity is sustainable and achieving shared prosperity for all, with no-one left behind.

The ADPH network will champion a more sustainable and inclusive approach to growth and economic development which is underpinned by improvements in health and wellbeing. By building resilience into our economic models, we can support the reduction of health inequalities and build a fairer society for our communities. Importantly, this can only exist within the social and ecological confines of our planet.

**Climate Change – DPH Lead: Victoria Eaton, Leeds**

Climate change is the biggest global health threat of the 21st century and the evidence is clear that it will have a negative impact on health and wellbeing in our lifetime as well as future generations. The activities that contribute to and drive climate change are the same things that drive poor health outcomes more broadly.

The ADPH network will champion sustainability as a core public health principle across the region. ADPH Y&H will work with partners to address climate change, improve health and wellbeing and reduce health inequalities.

**Improving Life Chances for Children and Young People – DPH Lead: Sarah Muckle, Bradford**

Children and young people are living, learning and growing up in an increasingly complex and challenging world, exacerbated by the wider impact of the pandemic. Every child and young person, regardless of the circumstances into which they are born, should have the opportunity to maximise their potential and future life chances.

The ADPH network is committed to improving children and young people's life chances by working with partners across the region. An effective strategy to boost life chances should cover housing, education, health, the early years and household income, and not just prioritise worklessness and educational attainment.

## 2. ADPH YH Advanced Practitioner Fellowship programme

### 2.1 Fellowship Role and Responsibilities

Advanced Practitioner Fellows will support the leadership, development and co-ordination of one of the three priority ambitions. This means working alongside the lead DPH for their allocated ambition. Each fellow will be hosted and supported by the Yorkshire and the Humber regional team within the Office for Health Improvement and Disparities (OHID).

The work programmes for each of the three priority ambitions continue to evolve. Therefore, successful applicants will play a key role in this development.

It is anticipated that each fellow will develop expertise in the topic area they are working on, liaise with subject matter experts and co-ordinate the Ambition Interest Groups (AIGs) for each ambition.

Each Advanced Practitioner Fellow will be able to continue their local authority substantive roles 2-days per week (full time equivalent). Variations of this split would be considered for those individuals working less than full time.

We request that all applicants have the support of their local authority Director of Public Health prior to applying.

### 2.2 Personal Development Programme:

A training and educational component will be provided alongside the fellowship. This is expected to explore leadership concepts, how to make change and suggestions for working across systems.

### 2.3 Supervision:

Supervision will be provided by a Public Health Consultant from the Yorkshire and the Humber regional team within the Office for Health Improvement and Disparities (OHID).

### 2.4 Working arrangements:

The post is intended to primarily involve remote working. However, there may be some meetings which require travel to areas within the Yorkshire and the Humber region. If the successful candidate would prefer more in-person commitments as part of the role, this can be discussed.

### 2.5 Governance:

The roles will be supported by the Yorkshire and the Humber regional team within the Office for Health Improvement and Disparities (OHID). It is anticipated that fellows will be seconded to ADPH YH for their 3 days per week role.

### 2.6 Employment arrangements:

Fellows will remain employed by their current substantive employer on existing terms and conditions and salary. The employing organisations will have the relevant costs reimbursed by ADPH YH. Any leave should be booked through your employing organisation in line with your existing leave entitlement.

### 2.7 Eligibility:

The programme is open to those with several years public health experience working at advanced practitioner level in Yorkshire and the Humber local authorities. For example, this may include (but not exclusively) colleagues with the following job titles: Senior Public Health Specialist / Advanced Public Health Practitioner / Senior Public Health Practitioner / Public Health Principal.

Current roles and previous experience will be considered when applications are shortlisted. The aim is to match the most appropriate applicants to the development opportunity. Please note this is the pilot year of the ADPH YH Advanced Practitioner Fellowship programme and eligibility criteria may be adapted if this fellowship opportunity is offered in future years.

If you are not sure if you are eligible but are interested in the Fellowship, please contact [Marc.Hall@Hullcc.gov.uk](mailto:Marc.Hall@Hullcc.gov.uk) in the first instance.

### 2.8 Application Process:

- The application form is to be completed online through the Hull City Council Jobs and Careers page. The ADPH YH Advanced Practitioner Fellowship programme vacancy can be found at: <https://www.hullcc.gov.uk/jobs>
- We request that all applicants have the support of their local authority Director of Public Health prior to applying.
- Deadline for applications is midnight on Monday 18<sup>th</sup> July 2022.
- Candidates will be shortlisted based on their application forms and ranked according to their suitability for the role. The most suitable candidates will be invited to a virtual interview conducted using Microsoft Teams.
- The panel will be comprised of representatives from the regional OHID team, the ADPH YH network (including a local Director of Public Health).
- Candidates will be informed of the outcome of their application once all interviews have been conducted.

### 2.9 Application Timeline:

Application Deadline: 23:59 Monday 18<sup>th</sup> July 2022

Proposed shortlisting dates: Between Tuesday 19<sup>th</sup> July 2022 - Thursday 21<sup>st</sup> July 2022

Proposed interview Dates: Thursday 28<sup>th</sup> July 2022 or Monday 8<sup>th</sup> August 2022

Offers made by: Wednesday 10<sup>th</sup> August 2022

Aim to confirm secondment arrangements: August/September 2022

Proposed dates for programme Induction: First week of October 2022

### 2.10 UK Public Health Register (UKPHR) - Specialist Registration by Portfolio Assessment:

Activities undertaken as part of the ADPH YH Advanced Practitioner Fellowship programme are likely to provide evidence for competencies required for the portfolio assessment route to [UK Public Health Register \(UKPHR\) specialist registration](#).

It is anticipated this fellowship will provide opportunity for successful applicants to demonstrate competence in the following areas from the [UKPHR Framework of Competence](#):

- Key Area 4: Strategic leadership and collaborative working for health.
- Key Area 5: Health improvement, Determinants of health and Health communication.
- Key Area 9: Professional personal and ethical development.

### 2.11 Evaluation of the programme:

The ADPH Y&H Advanced Practitioner Fellowship pilot will be evaluated during its first year. We kindly request that prospective fellowship candidates provide feedback when requested to support the evaluation process.

### 2.12 Contact details:

For any additional questions regarding the ADPH YH Advanced Practitioner Fellowship programme, please contact: [Marc.Hall@hullcc.gov.uk](mailto:Marc.Hall@hullcc.gov.uk)