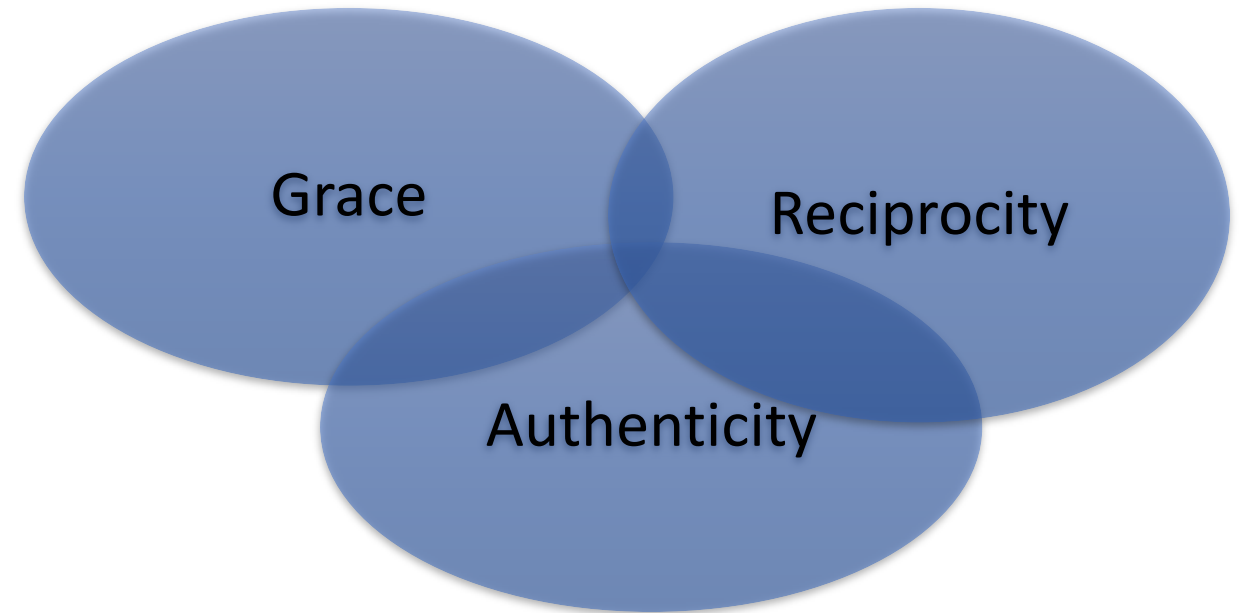




Reciprocal mentoring partnership

What is it?

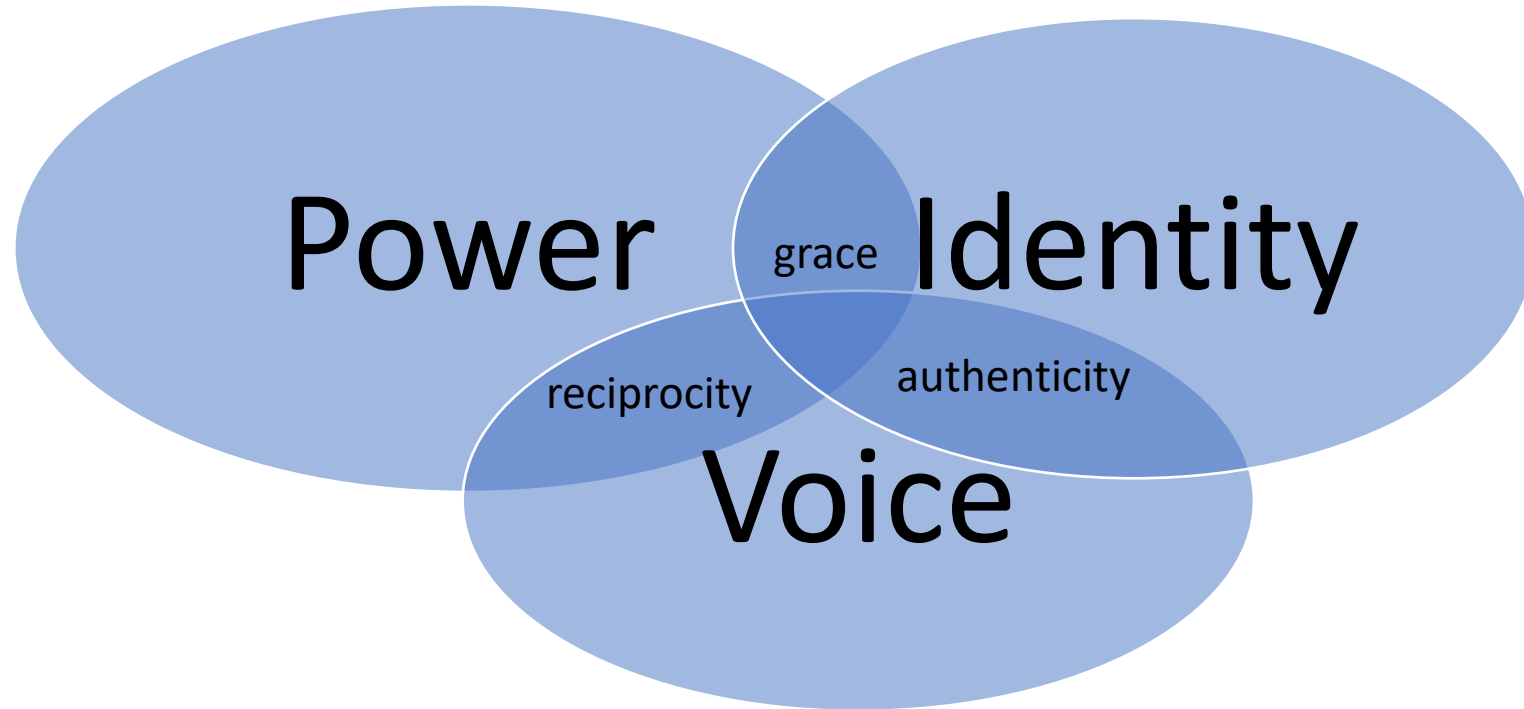
It is a leadership and culture change programme, bringing established and aspiring leaders into a mutually developmental learning partnership.



If you have come to save me, you are wasting your time. But if you know your freedom is bound up with mine, then come let us work together- Aborigine Activist 1970s

1. A tool to enable and empower colleagues who are ready or willing to try and walk in other people's shoes.
2. It involves commitment to contributing towards reducing inequalities by learning and unlearning from each other.
3. Empowers partners to become comfortable in navigating the hard to hear but good to know situations.
4. It can enhance confidence and provide networking opportunities.
5. Benefit to the School- improve reputation which attracts talents.

Inclusive Engagement



Why Are We Doing This?

- An inclusive and Culturally diverse organisation performs better and can improve creativity and innovation.
- Our Leaky Pipeline report.
- As champions of narrowing inequalities, we want to be the example of what equity, diversity and inclusion look like. This is a goal for the school, and we need your help.



What's In It For Me?

- By Sharing your experience, you will be helping to bring data to life as well as amplifying voices of those who do not have the opportunity.
- Great opportunity for personal development and improve networks.
- Help raise ambition levels, discover strengths and overcome self-limiting beliefs.
- Insight into Public Health career journey.

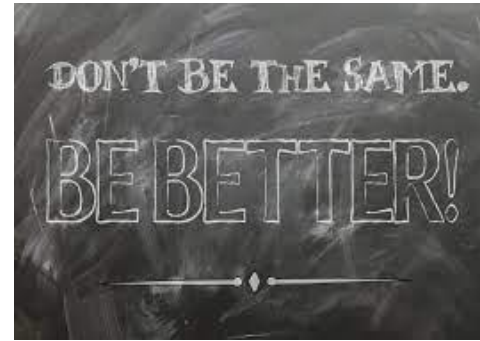


Learning Outcomes

Developing others



Commitments to self development



Contextual awareness



Relationship Management



Effective communication



Behavioural Awareness



- **Faculty of Public Health Learning Outcomes:** The Reciprocal Mentoring Programme can be linked to addressing the following Learning Outcomes of the Faculty of Public Health Specialty Training Curriculum: **4.10, 5.1, 5.2, and 9.8.**

Recruitment Timeline

