



Yorkshire and Humber Inclusion Health Network

Terms of reference (2), July 2024

Background

Inclusion health is a 'catch-all' term used to describe people who are socially excluded, typically experience multiple overlapping risk factors for poor health (such as poverty, violence and complex trauma), experience stigma and discrimination, and are not consistently accounted for in electronic records (such as healthcare databases). These experiences frequently lead to barriers in access to healthcare and extremely poor health outcomes.

Inclusion health includes any population group that is socially excluded. This can include people who experience homelessness, drug and alcohol dependence, vulnerable migrants, Gypsy, Roma and Traveller communities, sex workers, people in contact with the justice system and victims of modern slavery but can also include other socially excluded groups.

Purpose

- To provide a space for local authority public health, ICBs, NHSE, OHID, Migration Yorkshire, UKHSA and others to meet regularly regarding inclusion health.
- To facilitate sharing of practice/learning and peer support, identify where it makes sense to work on a regional footprint and understand emerging needs regarding inclusion health.

Functions

- Share practice in relation to inclusion health that can be utilised at place and across the region.



- Discuss issues and find solutions to local challenges in relation to health, wellbeing and inclusion health.
- Agree a programme of spotlight sessions to enable in-depth discussion in relation to particular topic areas.
- If required, set up task and finish groups to carry-out defined pieces of work.
- Ensure that up to date relevant national and regional advice and guidance is shared and disseminated in our local areas.
- Provide regional insight and contribute to shaping local, regional and national policy.
- Work with partners to maximise public health impact in broader inclusion health work, e.g., with the NHS, Home Office, DLUHC, Probation, Police, Migration Yorkshire, VCSEs etc.
- Work together to raise awareness across place and the region regarding the health and wellbeing needs of inclusion health groups and develop guidance, learning sessions and resources to meet identified needs.
- Advocate for the needs of inclusion health groups across own organisations.

Equality & Diversity

The Network has responsibility to equalities and diversity and will value, respect, and promote the rights, responsibilities, and dignity of individuals within all our professional activities and relationships.

Membership (not exhaustive)

- Local authority public health leads for migrants and inclusion health
- UKHSA inclusion health leads
- OHID inclusion health lead and drug and alcohol lead
- NHSE inclusion health lead
- NHSE health and justice
- Probation health and justice
- ICB inclusion health leads
- Migration Yorkshire



Network Chair:

The OHID inclusion health lead will chair the meetings.

Secretariat

Organising the meetings, taking notes and sharing papers/resources will be managed by OHID YH.

Meetings

- Members of the Network are encouraged to submit items for the agenda in advance of meetings.
- Meetings will take place virtually every 2 months for 1.5hrs. To be changed to quarterly for 2 hrs if required.

Digital Engagement

The Network will maximise digital options to promote opportunities for engagement, networking, peer support and information sharing outside of the formal meeting structure.

Accountability

The Network is accountable to the Yorkshire and Humber Association of Directors of Public Health (APDPH) via the DPH inclusion health lead (Anna Hartley).

Routes for escalation

Routes will vary depending upon the issue, for example if it is at place, it will be through locally agreed processes. Where there are common issues across the region these can be escalated to the structure/organisation as appropriate, e.g., to Migration Yorkshire, ICB structures, NHSE, YH ADPH Network etc.



Quorum

As this is essentially a voluntary network, there is no quoracy attached to it.

Terms of Reference Review

The terms of reference will be reviewed formally on an annual basis – next review due July 2025.

DPH sponsors: Anna Hartley

OHID Programme lead: Cathie Railton, Health and Wellbeing Programme
Manager (Inclusion Health)

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