

Fairer, Healthier Leeds – Reflections on being a ‘Marmot place’

To enable Leeds to ‘improve the health of the poorest the fastest’, in 2023 the city embarked on a partnership with the Institute of Health Equity (IHE) to become a ‘Marmot Place’. Known locally as Fairer, Healthier Leeds, the aim of the programme is to maximise opportunities to address health inequalities and to develop ‘a Health Equity system’.

What being a Marmot Place means in Leeds

- A** → Strengthening and further developing the current system to one in which all partners work collaboratively to improve the building blocks of health and tackle health inequalities.
- B** → System leadership for health inequalities within and across system partners with clear lines of accountability, along with strengthened workforce capacity.
- C** → Strengthening partnerships to have ambitious, collegial and trusting approach to improving the building blocks of health and to be bold in adopting a proportionate universalist approach to the design and delivery of actions and in their resourcing.
- D** → Shifting funding to a longer-term and primary prevention approaches, in line with a health equality in all policies approach.
- E** → Ensuring all those acting to reduce inequalities work with communities to identify how best to improve the lives and health of those living in the most deprived neighbourhoods in Leeds.



FAIRER, HEALTHIER LEEDS: REDUCING HEALTH INEQUALITIES

YEAR 1

In year one the work focused on:

The work with the IHE has aimed to understand in more detail where and how we can go further and faster in addressing health inequalities in the city and is focused on bringing about a whole-system, culture change that embeds health equity at the heart of every decision.

Fairer, Healthier Leeds as a Marmot Place. Year One Action Plan

<p>1 Whole-system review</p> <p>We will:</p> <ul style="list-style-type: none"> Review city-wide data and approaches to tackling health inequalities. Develop city-wide indicators to help track progress on health inequalities. Publish findings and recommendations. 	<p>2 Collective action</p> <p>Two priorities:</p> <ul style="list-style-type: none"> Housing and Health 0 to 5 year olds <p>We will:</p> <ol style="list-style-type: none"> 1. Carry-out detailed reviews of data and current local actions. 2. Review existing evidence. 3. Deliver collaborative workshops. 4. Develop action plans and co-ordinate collective action. 	<p>3 Cross cutting priorities</p> <ul style="list-style-type: none"> Peoples voices Analyse existing insight from local people about what matters most to them. In the first year, insight will be collated across each principle area. Tackle discrimination, racism and their outcomes We are embedding this principle across the whole programme and will build on the upcoming national report from IHE on structural racism. Inclusive economies Building partnerships across health and economic sectors.
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← Maximising opportunities to address health inequalities across the system. →

YEAR 2

During year two we will:

Fairer, Healthier Leeds as a Marmot Place. Year Two Action Plan

<p>1 Embedding equity</p> <p>Delivering recommendations from:</p> <ul style="list-style-type: none"> Fairer, Healthier Leeds: Reducing Health Inequalities 0-5 workstream Housing workstream 	<p>2 Collective action on</p> <p>Tacking discrimination, racism and their impacts on health.</p>	<p>3 Cross cutting priorities</p> <ul style="list-style-type: none"> People's voices Inclusive economies
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← Maximising opportunities to address health inequalities across the system. →

Challenges

- Driving system change during a time of severe financial pressure and balancing this with a need to show tangible outcomes quickly.
- Working across organisational boundaries.

Successes

- Closer working with economic development and regeneration colleagues – embedding health equity in practice.
- Evaluation of the impact of selective licensing – informing a business case to expand the scheme
- Launch of a new ‘social determinants template’ in primary care.
- Development of the Fairer, Healthier Leeds (Marmot Place) Indicator set. This provides a robust and consistent way of tracking city-wide progress in tackling health inequity.

Learning

- The key components that facilitate implementation:
- Building consensus & explaining what being a Marmot Place it is.
 - Developing the complex relationships required to deliver the programme.
 - Having dedicated Public Health leadership and capacity within the local authority to deliver the programme locally.

The 15 Fairer, Healthier Leeds system recommendations have three themes:

Leadership and accountability for health equity (Aim: Increase accountability, ensure actions take place and measure impact).

Effective partnerships for health equity (Aim: Existing and future partnerships prioritise greater health equity in Leeds).

Research and monitoring for health equity (Aim: Drive more effective interventions and evaluations and implement the Fairer, Healthier Leeds Marmot indicators).

