

Implications for developing the local government public health workforce arising from a PhD study on the use of National Institute for Health and Care Excellence (NICE) guidance in local Government



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<https://phdlocalgovernmentnice.wordpress.com/>



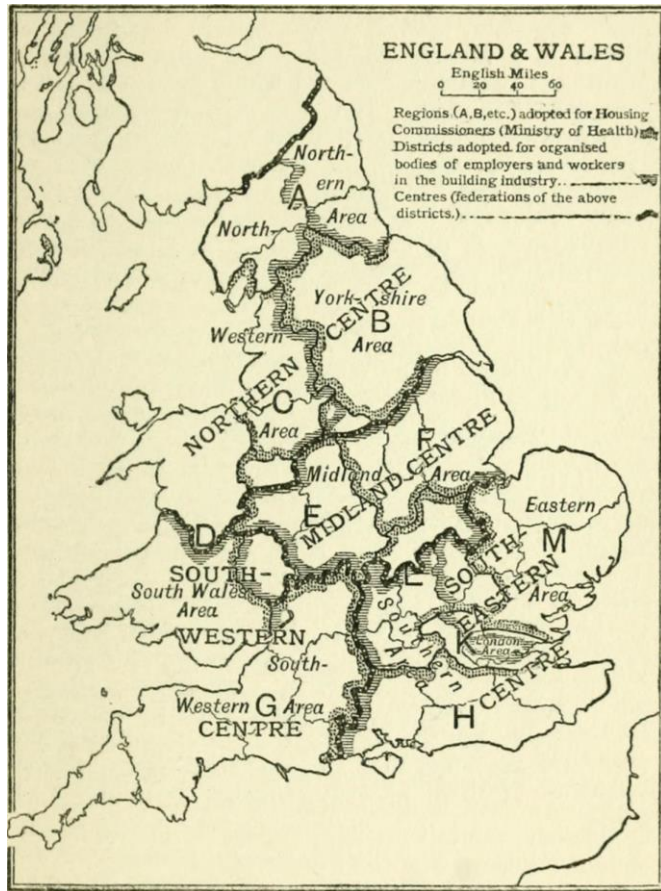
The NIHR CLAHRC Yorkshire and Humber

Some words of caution..



- PhD study - 'partial exploration of a partial set of ideas'
- Pursuit of the fruitful
- My initial focus was naively simple - how does NICE guidance fare
- Breadth and depth dilemmas
 - Broad: culture of decision making
 - Deep: political-bureaucratic relationships
- Not a study on workforce development!
- I am a local government officer





Source: The future of local government
 by Cole, G. D. H. (George Douglas Howard), 1889-1959
 Publication date 1921



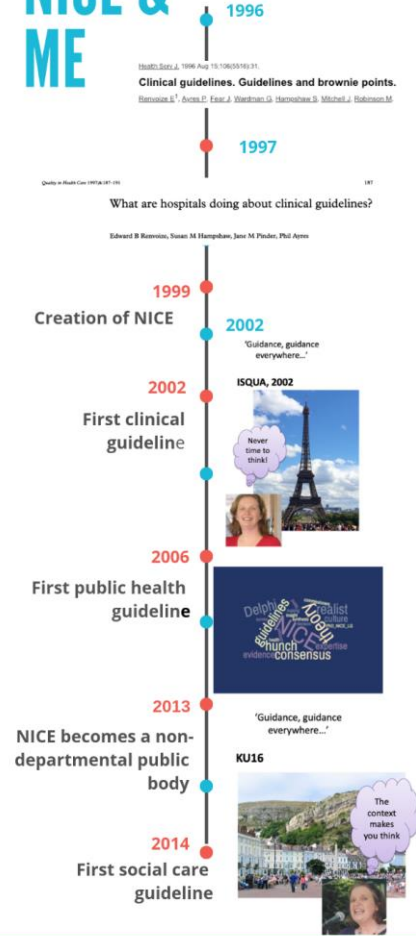
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<https://commons.wikimedia.org/w/index.php?curid=66428869>

“It’s decision making Jim, but not as we know it”



A BRIEF HISTORY OF

NICE & ME



Brief overview of the PhD study...

What happens to NICE public health guidance post release in term of how it is viewed and used by local government officers? - a realist inquiry

NICE meets the Town Hall

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Theory Driven Study

forays

audit

tacit knowledge codified

Stakeholders



theories to be confronted, tested & refined



Dusty libraries



Fieldwork



documents

observations

interviews

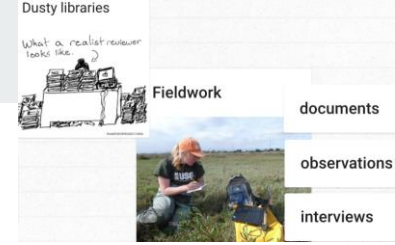


Explanations

help PH do policy work

help NICE

To and fro...



Dusty libraries

- Theory guided searches in 3 areas:
 - PH in local government post 2012
 - Local governance (structure/agency)
 - NICE in LG
- Data extraction
- Adjudication
- Fragile theory



Dusty corridors

- Pilot interview (3)
- 3 theoretically sampled sites
- 24 LGO interviews (purposive & theoretical sampling)
- PH and non PH LGO
- 2 councillors
- Documents (chasing Outcomes 'seeing' NICE in policy)
- Observations

What did I find ...

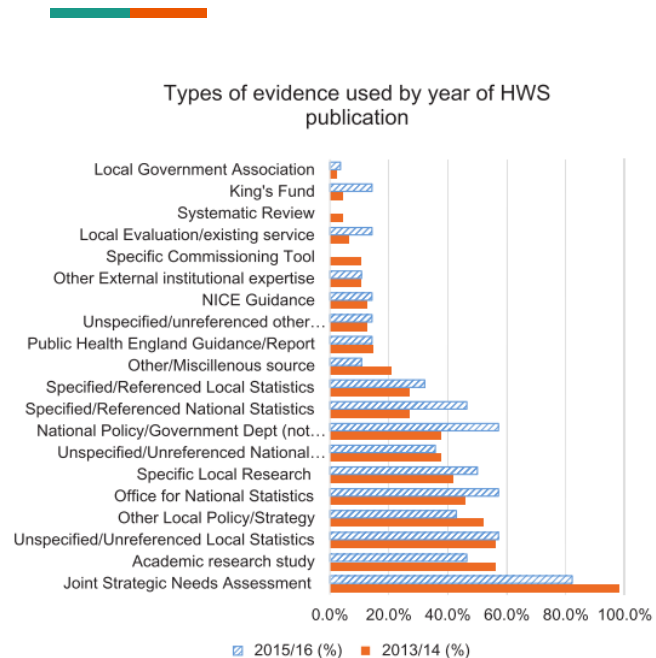
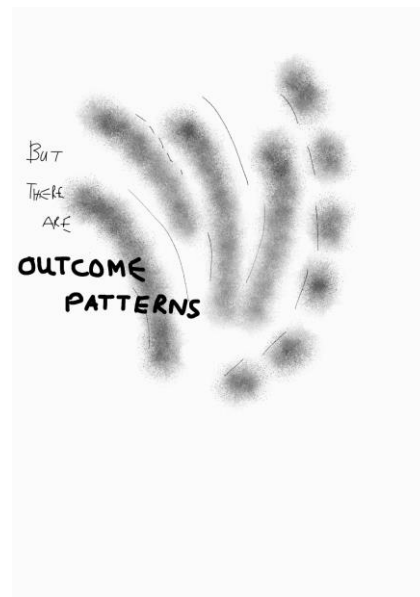


Fig. 1 Types of evidence used in Health and Wellbeing Strategies (% of strategies with at least one mention).

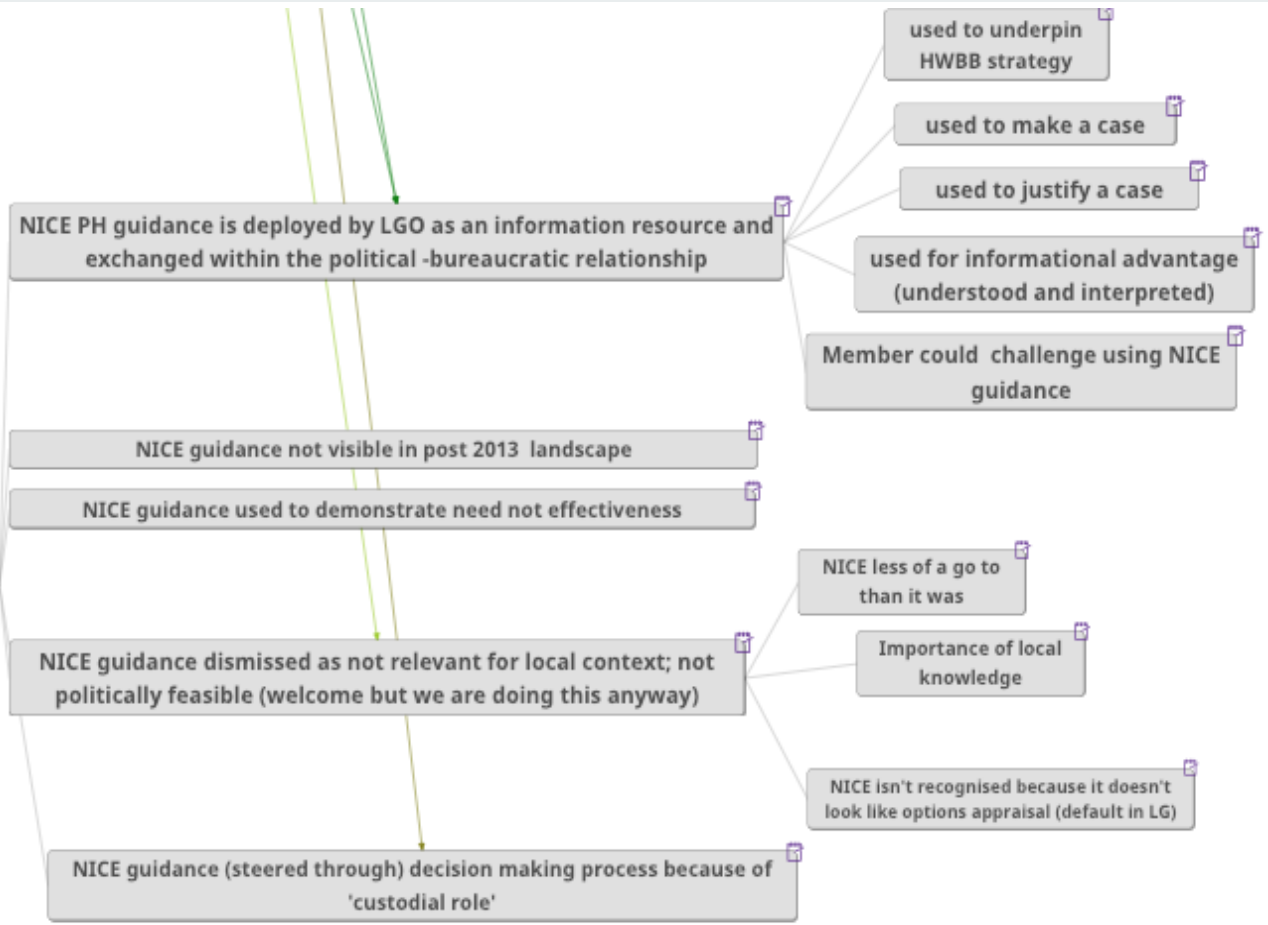
Kneale et al (2018)

'NICE is invisible in post 2013 landscape' Kneale et al (2017)



BUT
THERE
ARE

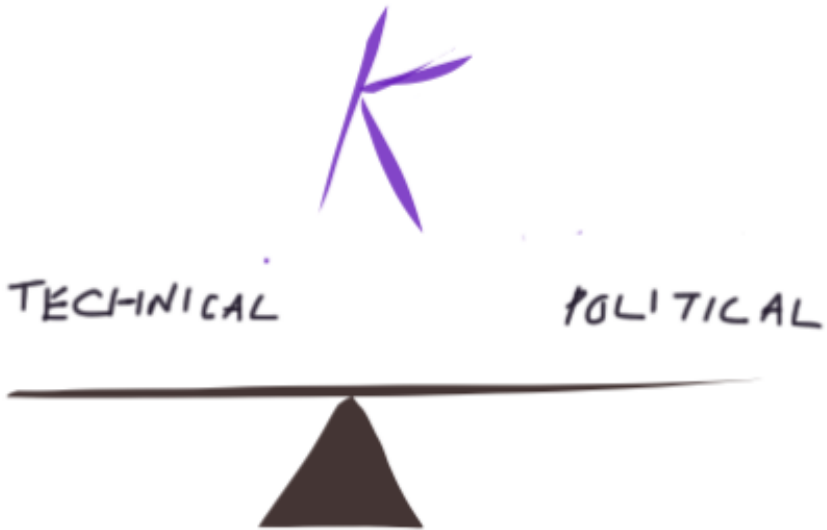
OUTCOME
PATTERNS



Political-bureaucratic relationships

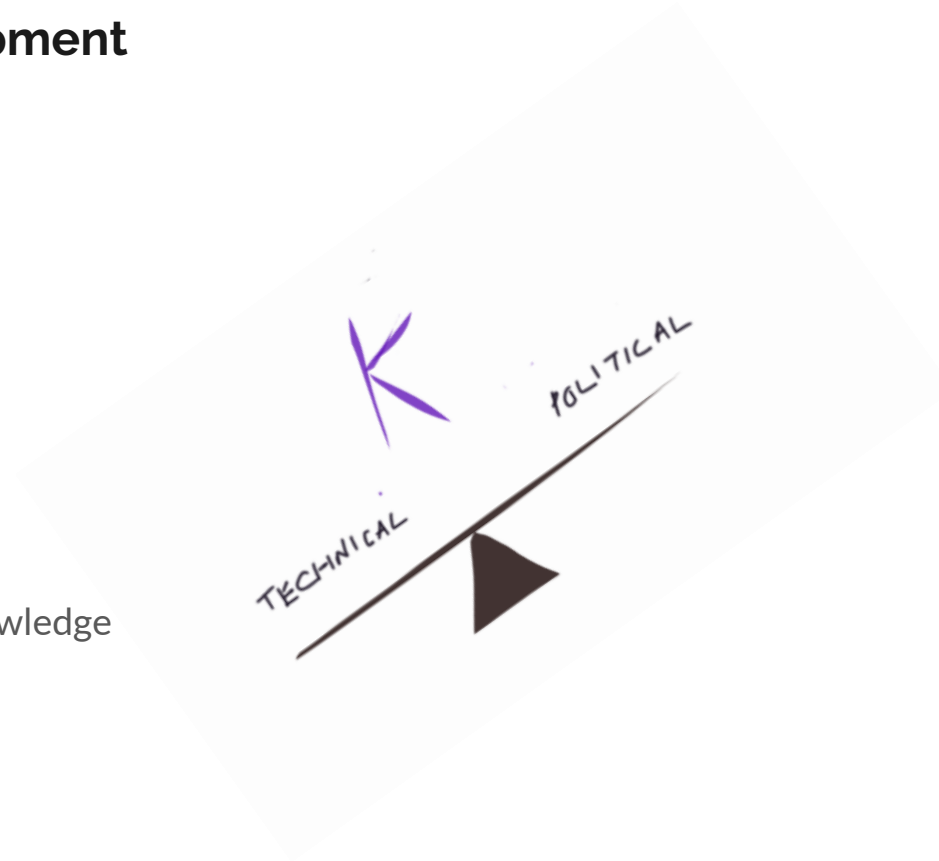


Public health practice in local government - a balancing act?



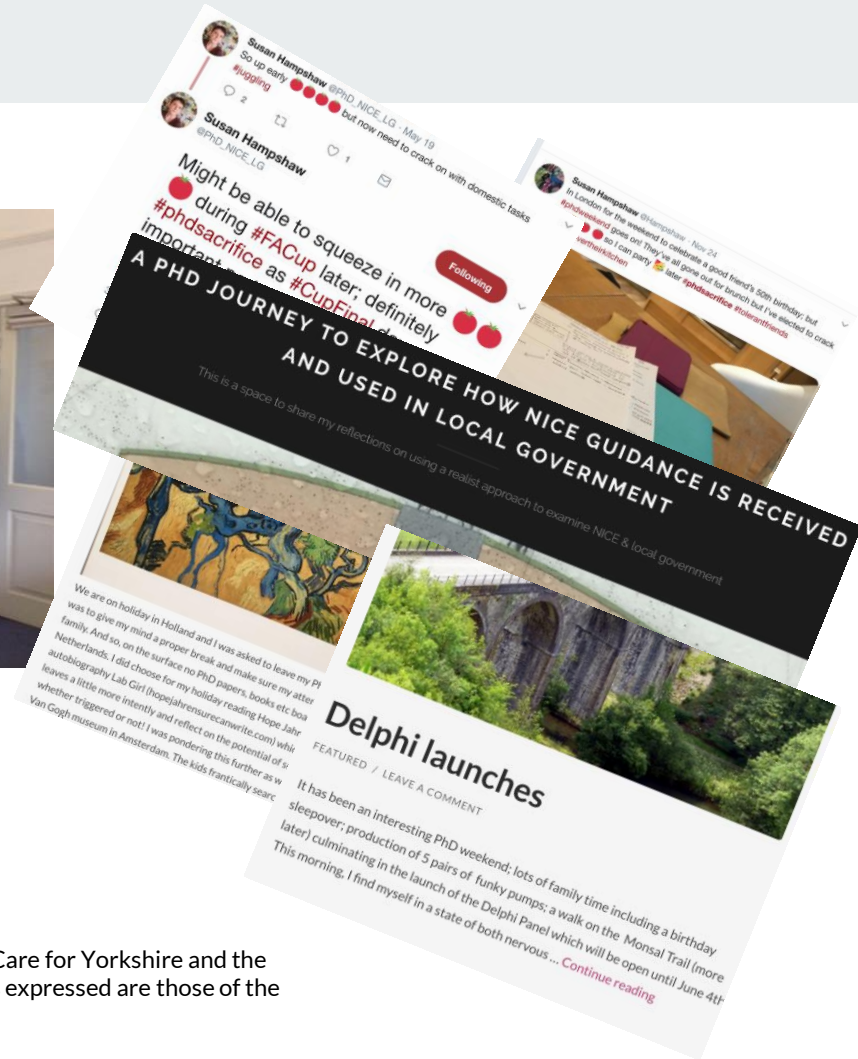
Implications for workforce development

- Dilemmas
 - Political antenna
 - Boundaries
 - Weaving evidence
 - Integrity
- Quality
 - Different types of knowledge
 - Technical skills (use or lose)
 - Craft skills (art & science = craft of knowledge practice)
- The next generation
 - Political antenna
 - How do we develop these craft skills?
 - Reflective practice



Acknowledgements

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- Participants in the Delphi (NICE, LGO across Y&H)
- Interviewees at the case sites



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